

PAY POLICY 02
 CLASSIFIED ON EMPLOYER PAY CONTRIBUTION PLAN (EPC)
 COMPENSATION SCHEDULE

EFFECTIVE DATE: 07/01/2015

HOURLY RATE	GRADE AND STEP										APPROXIMATE SALARY			
											BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
7.53	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	602.40	1,310.22	655.11	15,722.64
7.79	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	623.20	1,355.46	677.73	16,265.52
8.06	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	644.80	1,402.44	701.22	16,829.28
8.34	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	667.20	1,451.16	725.58	17,413.92
8.61	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	688.80	1,498.14	749.07	17,977.68
8.92	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	713.60	1,552.08	776.04	18,624.96
9.22	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	737.60	1,604.28	802.14	19,251.36
9.58	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	766.40	1,666.92	833.46	20,003.04
9.93	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	794.40	1,727.82	863.91	20,733.84
10.29	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	823.20	1,790.46	895.23	21,485.52
10.67	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	853.60	1,856.58	928.29	22,278.96
11.10	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	888.00	1,931.40	965.70	23,176.80
11.50	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	920.00	2,001.00	1,000.50	24,012.00
11.95	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	956.00	2,079.30	1,039.65	24,951.60
12.46	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	996.80	2,168.04	1,084.02	26,016.48
12.93	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,034.40	2,249.82	1,124.91	26,997.84
13.46	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,076.80	2,342.04	1,171.02	28,104.48
14.01	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,120.80	2,437.74	1,218.87	29,252.88
14.59	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,167.20	2,538.66	1,269.33	30,463.92
15.20	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,216.00	2,644.80	1,322.40	31,737.60
15.82	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,265.60	2,752.68	1,376.34	33,032.16
16.51	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,320.80	2,872.74	1,436.37	34,472.88
17.19	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,375.20	2,991.06	1,495.53	35,892.72
17.96	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,436.80	3,125.04	1,562.52	37,500.48
18.70	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,496.00	3,253.80	1,626.90	39,045.60
19.53	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,562.40	3,398.22	1,699.11	40,778.64
20.40	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	1,632.00	3,549.60	1,774.80	42,595.20
21.30	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	1,704.00	3,706.20	1,853.10	44,474.40
22.23	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	1,778.40	3,868.02	1,934.01	46,416.24
23.23	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	1,858.40	4,042.02	2,021.01	48,504.24
24.27	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	1,941.60	4,222.98	2,111.49	50,675.76
25.36	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,028.80	4,412.64	2,206.32	52,951.68
26.55	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,124.00	4,619.70	2,309.85	55,436.40
27.73	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,218.40	4,825.02	2,412.51	57,900.24
29.01	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,320.80	5,047.74	2,523.87	60,572.88
30.34	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	2,427.20	5,279.16	2,639.58	63,349.92
31.74	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	2,539.20	5,522.76	2,761.38	66,273.12
33.24	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	2,659.20	5,783.76	2,891.88	69,405.12
34.77	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	2,781.60	6,049.98	3,024.99	72,599.76
36.42	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	2,913.60	6,337.08	3,168.54	76,044.96
38.12	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	3,049.60	6,632.88	3,316.44	79,594.56
39.94	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	3,195.20	6,949.56	3,474.78	83,394.72
41.83	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	3,346.40	7,278.42	3,639.21	87,341.04
43.81	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	3,504.80	7,622.94	3,811.47	91,475.28
45.90	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	3,672.00	7,986.60	3,993.30	95,839.20
48.12	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	3,849.60	8,372.88	4,186.44	100,474.56
50.42	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	4,033.60	8,773.08	4,386.54	105,276.96
52.84	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	4,227.20	9,194.16	4,597.08	110,329.92
55.38	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	4,430.40	9,636.12	4,818.06	115,633.44
58.03	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	4,642.40	10,097.22	5,048.61	121,166.64
60.86	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	4,868.80	10,589.64	5,294.82	127,075.68
63.81	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	5,104.80	11,102.94	5,551.47	133,235.28
66.91	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	5,352.80	11,642.34	5,821.17	139,708.08
70.13	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	5,610.40	12,202.62	6,101.31	146,431.44
73.37	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	5,869.60	12,766.38	6,383.19	153,196.56

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER PAY CONTRIBUTION PLAN IS 25.75%.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER PAY COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .88594.